



YMCA

We build strong kids,  
strong families, strong communities.

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**\*\* Employment Opportunity \*\***

January 28, 2010

**Early Childhood Educator (ECE)**  
**YMCA of Greater Vancouver**  
**Beach YMCA: Vancouver, BC**

**Competition #:** CC10-ECE-602-MAT  
**Salary:** \$17.72 per hour  
**Placement:** February 8, 2010 until January 12, 2011  
**Terms:** Full Time (Maternity Leave Coverage)  
35 hours per week Monday-Friday; Hours Vary

**Situation:**

The YMCA of Greater Vancouver is one of the Lower Mainland's leading charities, with an operating budget of more than \$28 million. The YMCA provides services in membership, childcare, camping, literacy, employment and community services to over 50,000 participants annually.

The YMCA Child Care Division; the largest provider of licensed child care in the lower mainland, serves over 1500 children between the ages of 6 weeks and 12 years at 50 licensed child care facilities throughout the Greater Vancouver area.

**Nature & Scope:**

Under the direction of the centre's Senior ECE, the Early Childhood Educator will provide care and creative programming for young children in a group setting.

**Major Responsibilities:**

- To read, understand and follow all Provincial and YMCA requirements and standards.
- To interact directly with the children.
- To assist with the planning and implementing of a consistent child centred program in accordance with YMCA standards.
- To establish and maintain positive daily communication with parents.
- To maintain a neat, orderly, and clean environment, including all activity areas and washrooms.
- To ensure that all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements.
- To release children only to those authorized by parent/ guardian, to ask for identification in order to ensure that the authorized pick-up has been verified.
- To maintain confidentiality of all information related to the centre, the children, their families, and staff.
- To maintain regular attendance, punctuality and to be appropriately dressed and well groomed.

**Qualifications:**

- **Early Childhood Educator Certificate required**
- Special Needs Educator and Infant/Toddler Educator Certificates are an asset
- Current First Aid certificate and Criminal Record Check required
- Additional courses/training related to child growth and development an asset
- Experience working with children in a child care/ recreational setting

**Competencies:**

In addition to bringing a commitment to YMCA vision and values, and an orientation to service, the candidate should possess the following competencies:

***Commitment to Organization and Values:*** Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, outcomes and values of the YMCA.

***Leadership:*** Motivates and inspires self and others to take action to achieve desired outcomes.

***Communication:*** Communicates in a thorough, clear and timely manner.

***Creativity and Innovation:*** Develops new ways or adapts existing ideas to improve programs and service.

***Team Work:*** The ability to work effectively with others to achieve optimal results.

***Product Knowledge:*** Thorough understanding of the components required in providing quality care

***Please apply in writing with a cover letter and resume quoting competition # CC10-ECE-602-MAT by February 7, 2010 to:***

Recruitment Manager  
YMCA of Greater Vancouver

E-mail: [childcarejobs@vanymca.org](mailto:childcarejobs@vanymca.org) (preferred)  
Fax: (604) 294-9414

*This position is open to male and female applicants; only short-listed candidates will be contacted.*