



YMCA of Greater Vancouver  
Bringing people together

*\* Employment Opportunity \**

**Date Posted:** February 1, 2012  
**Classification:** Early Childhood Educator  
**Location:** Little Pilots YMCA Child Care Program: Richmond, BC  
**Category:** Permanent Full-Time  
**Shift:** 35 hours/week; Monday to Friday, shifts vary between 7:30am & 6:00pm

**Salary:** \$18.25 per hour (plus complete benefits package)  
**Competition #:** CC12-ECE-605-PFT

**Start Date:** February 20, 2012

**Reports To:** Senior Early Childhood Educator

**Situation:** For 125 years, the YMCA of Greater Vancouver has been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. The YMCA is about bringing people together, and whether the goal is better health, stronger families, or a greater sense of connection or belonging, together we make our community stronger. The YMCA of Greater Vancouver is one of the Lower Mainland's leading charities, with an operating budget of more than \$31 million, and provides services in health & fitness, child care, camping, employment & community services to over 95,000 participants annually.

The YMCA Child Care, the largest provider of licensed child care in the Lower Mainland, serves over 2400 children between the ages of 6 weeks and 12 years at over 50 licensed child care facilities throughout the Greater Vancouver area.

**Nature & Scope:** Under the direction of the centre's Senior Early Childhood Educator, the Early Childhood Educator will work directly within the early childhood program, providing care and creative programming for young children in a group setting.

**Major Responsibilities:**

- To read, understand and follow all YMCA, Child Care Facility Licensing (CCFL) and legal requirements, including YMCA Playing to Learn curriculum standards
- To interact directly with the children, providing quality care and creative programming
- To assist with the planning and implementing of a consistent child-centred program, in accordance with YMCA standards.
- To establish and maintain positive daily communication and interaction with families, providing quality customer service and building meaningful relationships
- To maintain a neat, orderly, and clean environment, including all activity and program areas, common spaces, and washrooms.

- To ensure that all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements.
- To release children only to those authorized by parent/guardian, to ask for identification in order to ensure that the authorized pick-up has been verified.
- To work with staff team to deliver a high quality and age appropriate programs based on the YMCA Playing to Learn curriculum and to attend all YMCA Playing to Learn professional development sessions and other training, as scheduled
- To maintain confidentiality of all information related to the centre, the children, their families, and staff.
- To maintain regular attendance, punctuality and to be appropriately dressed and well groomed.

**Requirements:**

- **Early Childhood Educator License to Practice required**
- Special Needs and/or Infant/Toddler License(s) to Practice an asset
- Diplomas, certificates or other evidence of training related to child growth/development
- Experience working with children in a child care/recreational setting
- Current First Aid certificate
- Consent to Criminal Record Check and ability to provide 3 professional references
- Statement from a medical practitioner indicating adequate physical and psychological capability to work with children and carry out assigned duties

**Competencies:**

In addition to bringing a commitment to YMCA vision and values, and an orientation to service, the candidate should possess the following competencies:

***Commitment to Organization and Values:*** Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, outcomes and values of the YMCA.

***Leadership:*** Motivates and inspires self and others to take action to achieve desired outcomes.

***Communication:*** Communicates in a thorough, clear and timely manner.

***Creativity and Innovation:*** Develops new ways or adapts existing ideas to improve programs and service.

***Team Work:*** The ability to work effectively with others to achieve optimal results.

***Product Knowledge:*** Thorough understanding of the components required in providing quality care.

**Application Process:**

Please apply online by clicking on the following link:

<https://sigmaselect.com/apply/positiondetails.aspx?positionid=194>

**Application deadline: February 10, 2012**

*This position is open to male and female applicants.*

*We thank you for your interest and application; however, due to the high volume of applications received, only short-listed candidates will be contacted.*