



YMCA of Greater Vancouver
Bringing people together

Employment Opportunity

Classification:	Substitute Early Childhood Educator
Location:	Various YMCA Child Care Programs: Vancouver, Burnaby, Coquitlam, Maple Ridge and/or Richmond
Category:	Substitute
Terms:	Casual/On-Call
Shift:	Monday to Friday, shifts vary between 7:00am – 6:00pm
Salary:	\$14.19 per hour
Start Date:	As soon as possible

Situation:

The YMCA of Greater Vancouver is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal & social change. We are building a community in which a generation of children and families reach their full potential. Our values guide our decision-making and behaviour—we do the right thing, put people first, keep our promises and lead by example.

For 125 years, we have been part of the community, a place where people of every age and background find the support they need to grow in spirit, mind and body. One of the Lower Mainland's leading charities, the YMCA of Greater Vancouver provides services in health & fitness, child care, camping, employment & community services to over 95,000 participants annually. YMCA Child Care, Western Canada's largest provider of licensed child care, serves over 2400 children between the ages of 6 weeks and 12 years at over 50 licensed facilities throughout the Lower Mainland.

Nature & Scope: Under the direction of the centre's Senior Early Childhood Educator, the Substitute Early Childhood Educator will work directly within the early childhood program, providing care and creative programming for young children in a group setting.

Major Responsibilities:

- To read, understand and follow all YMCA, Child Care Facility Licensing (CCFL) and legal requirements, including YMCA Playing to Learn curriculum standards
- To interact directly with the children, providing quality care and creative programming
- To assist with the planning and implementing of a consistent child-centred program, in accordance with YMCA standards.
- To assist and take direction from centre staff in the education and care of young children by following individual centre schedules and procedures.
- To greet and assist in positive daily communication and interaction with families, providing quality customer service.
- To assist in maintaining a neat, orderly, and clean environment, including all activity and program areas, common spaces, and washrooms.
- To assist in ensuring that all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements.
- To work with staff team to deliver a high quality and age appropriate programs based on the YMCA Playing to Learn curriculum

- To maintain confidentiality of all information related to the centre, the children, their families, and staff.
- To maintain regular attendance, punctuality and to be appropriately dressed and well groomed.

Requirements:

- **Early Childhood Educator License to Practice OR training/experience in Early Childhood education required**
- Infant/Toddler and/or Special Needs License to Practice an asset
- Diplomas, certificates or other evidence of training related to child growth/development
- Experience working with children in a child care/recreational setting
- Current First Aid certificate
- Consent to Criminal Record Check and ability to provide 3 professional references
- Statement from a medical practitioner indicating adequate physical and psychological capability to work with children and carry out assigned duties

Competencies:

In addition to bringing a commitment to YMCA vision and values, and an orientation to service, the candidate should possess the following competencies:

Commitment to Organization and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, outcomes and values of the YMCA.

Leadership: Motivates and inspires self and others to take action to achieve desired outcomes.

Communication: Communicates in a thorough, clear and timely manner.

Creativity and Innovation: Develops new ways or adapts existing ideas to improve programs and service.

Team Work: The ability to work effectively with others to achieve optimal results.

Product Knowledge: Thorough understanding of the components required in providing quality care.

Application Process:

Please apply online by clicking on the following link:

<https://sigmaselect.com/apply/positiondetails.aspx?positionid=72>

Application deadline: **Ongoing—until filled**

This position is open to male and female applicants.

Thank you for your interest and application.

Due to the high volume of applications received, only short-listed candidates will be contacted.