



Position Title: Lifeguard
Location: Robert Lee YMCA
Competition #: RL-102
Salary Range:

0 - 519 hours	\$12.50/hour
520 – 1099 hours	\$13.00/hour
1100 – 2499 hours	\$13.40/hour
2500 + hours	\$14.25/hour

Terms: Full-Time: Monday – Friday 5:00 am – 1:00 pm

Placement: February 27th, 2012

Reports To: Aquatics Director: Robert Lee YMCA

Situation: The Robert Lee YMCA is a state-of-the art 92,000 square foot facility offering enhanced services in aquatics, fitness, health, child care, education, community and family programming.

Located in the heart of downtown Vancouver, the Robert Lee YMCA provides services that reflect the needs of a changing and growing community, while remaining focused on the YMCA of Greater Vancouver's commitment to build strong kids, strong families, strong communities.

Nature/Scope: The Lifeguard will report to the Aquatics Director, and work collaboratively with other members of the Robert Lee YMCA team to provide a safe and fun aquatics environment. The Aquatics Environment consists of a 25-yard indoor pool with UV filtered water and moveable floor, and on-deck whirlpool and steam room.

Major Responsibilities:

- To control and maintain the safety of participants in the Aquatics Environment, including all locker rooms and spectator viewing areas.
- Establish and maintain positive daily interaction with Robert Lee YMCA members, visitors, and colleagues – in an effort to build meaningful relationships
- To read, understand and follow all Robert Lee YMCA standards, policies, and procedures – ensuring they are maintained amongst the membership
- Ensure the safety of all members, staff, and property by following established practices and procedures
- Perform general administrative duties and record keeping responsibilities

Robert Lee YMCA

- To maintain a neat, orderly, and clean environment, including all program areas and common spaces.

Qualifications:

- Standard First Aid & CPR-C Certification required
- National Lifeguard Service (NLS) Certification required
- Some experience as a Lifeguard/in Aquatics Environment
- Advanced leadership courses such as NLS Instructor, Lifesaving, etc. are an asset
- Demonstrate a high level of customer service skills
- Willingness to obtain Criminal Record Check and provide 3 References
- Red Cross Water Safety Instructor Certification an asset
- YMCA Instructors Certificate, or equivalent, is preferred

Competencies:

Commitment to Organization and Values: Demonstrates and promotes a personal understanding of and appreciation for mission, vision, strategic outcomes and values of the YMCA of Greater Vancouver.

Service Attitude/Customer Focus: Identifies needs and wants of members/participants as priority, and responds in an effective and timely manner

Service Orientation: Deliberately identifies and creates opportunities to enhance each and every person's YMCA experience.

Teamwork: Ability to work effectively with others to achieve optimal collective results.

Communication: Ability to speak, write, listen, and secure information in a variety of settings

Outcomes Oriented: Ability to lead, manage, and achieve identified goals.

Application Process:

Please apply online by clicking the following link:

<https://sigmaselect.com/apply/positiondetails.aspx?positionid=193>

Application Deadline: February 9th, 2012

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